

**Northwest Wisconsin Projections, 2005-2007**  
**Summary Level Occupational Groups**

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>	Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>70,170</b>	<b>71,290</b>	<b>1,120</b>	<b>1.60%</b>	<b>560</b>	<b>1,820</b>	<b>2,380</b>	<b>\$30,611</b>	<b>\$7.77</b>	<b>\$18.19</b>
11-0000	Management Occupations	2,420	2,480	60	2.48%	30	40	70	\$63,110	\$11.97	\$39.53
13-0000	Business and Financial Operations Occupations	1,890	1,940	50	2.65%	30	30	60	\$44,726	\$12.29	\$26.11
15-0000	Computer and Mathematical Occupations	570	580	10	1.75%	10	10	20	\$45,282	\$14.41	\$25.45
17-0000	Architecture and Engineering Occupations	870	880	10	1.15%	10	20	30	\$49,492	\$15.60	\$27.89
19-0000	Life, Physical, and Social Science Occupations	530	550	20	3.77%	10	10	20	\$43,339	\$14.16	\$24.18
21-0000	Community and Social Services Occupations	1,350	1,390	40	2.96%	20	20	40	\$36,751	\$12.28	\$20.36
23-0000	Legal Occupations	280	290	10	3.57%	10	0	10	\$56,842	\$14.16	\$33.91
25-0000	Education, Training, and Library Occupations	4,210	4,340	130	3.09%	70	80	150	\$38,745	\$11.31	\$22.29
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	710	720	10	1.41%	10	10	20	\$29,216	\$7.98	\$17.08
29-0000	Healthcare Practitioners and Technical Occupations	3,020	3,120	100	3.31%	50	50	100	\$50,843	\$11.81	\$30.76
31-0000	Healthcare Support Occupations	2,160	2,210	50	2.31%	30	30	60	\$22,765	\$9.09	\$11.87
33-0000	Protective Service Occupations	1,890	1,910	20	1.06%	10	60	70	\$30,965	\$7.25	\$18.70
35-0000	Food Preparation and Serving Related Occupations	7,200	7,340	140	1.94%	70	350	420	\$17,767	\$5.91	\$9.86
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,550	2,620	70	2.75%	40	50	90	\$21,648	\$7.13	\$12.05
39-0000	Personal Care and Service Occupations	2,040	2,120	80	3.92%	40	50	90	\$19,330	\$6.99	\$10.45
41-0000	Sales and Related Occupations	6,590	6,530	-60	-0.91%	0	290	290	\$24,911	\$6.68	\$14.63
43-0000	Office and Administrative Support Occupations	10,270	10,220	-50	-0.49%	0	250	250	\$25,985	\$8.15	\$14.66
45-0000	Farming, Fishing, and Forestry Occupations	230	230	0	0.00%	0	10	10	\$28,545	\$11.35	\$14.91
47-0000	Construction and Extraction Occupations	3,480	3,620	140	4.02%	70	60	130	\$36,519	\$11.75	\$20.46
49-0000	Installation, Maintenance, and Repair Occupations	2,700	2,780	80	2.96%	40	60	100	\$35,221	\$11.18	\$19.81
51-0000	Production Occupations	8,460	8,480	20	0.24%	10	200	210	\$29,250	\$8.58	\$16.80
53-0000	Transportation and Material Moving Occupations	6,780	6,940	160	2.36%	80	150	230	\$28,599	\$8.17	\$16.54

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**Northwest Wisconsin Projections, 2005-2007**  
**Occupation Summary by Education/Training Level**

Education/Training Level	Number of Occupations	Estimated Employment <sup>(1)</sup>				Annual Openings		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>
First professional degree	19	500	520	20	4%	10	10	20
Doctoral degree	43	560	590	30	5%	20	20	40
Master's degree	37	1,470	1,520	50	3%	30	30	60
Bachelor's or higher degree, plus work experience	32	2,120	2,160	40	2%	20	40	60
Bachelor's degree	107	7,580	7,790	210	3%	110	160	270
Associate degree	37	1,590	1,640	50	3%	30	30	60
Postsecondary vocational training	52	4,190	4,260	70	2%	40	90	130
Work experience in a related occupation	42	4,150	4,300	150	4%	80	100	180
Long-term on-the-job training	79	6,120	6,260	140	2%	70	150	220
Moderate-term on-the-job training	164	15,600	15,810	210	1%	110	340	450
Short-term on-the-job training	132	26,300	26,460	160	1%	80	1,000	1,080
<b>Total, all Occupations</b>	<b>744</b>	<b>70,180</b>	<b>71,310</b>	<b>1,130</b>	<b>2%</b>	<b>570</b>	<b>1,970</b>	<b>2,570</b>

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# Northwest Wisconsin Projections, 2005-2007

## Fastest Growing Occupations with employment of at least 200

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
39-9021	Personal and Home Care Aides	530	570	40	7.55%	20	20	20	Short-term on-the-job training	\$18,049	\$7.32	\$9.36
31-1011	Home Health Aides	350	370	20	5.71%	10	10	10	Short-term on-the-job training	\$20,113	\$8.35	\$10.33
51-4121	Welders, Cutters, Solderers, and Brazers	210	220	10	4.76%	10	10	10	Postsecondary vocational training	\$36,288	\$13.89	\$19.23
29-1111	Registered Nurses	1,070	1,120	50	4.67%	30	30	30	Bachelor's degree <sup>(8)</sup>	\$49,542	\$19.04	\$26.21
35-2014	Cooks, Restaurant	430	450	20	4.65%	10	10	10	Long-term on-the-job training	\$22,955	\$8.85	\$12.13
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	440	460	20	4.55%	10	10	10	Work experience in a related occupation	\$25,686	\$8.73	\$14.16
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	220	230	10	4.55%	10	10	10	Work experience in a related occupation	\$47,385	\$14.95	\$26.70
47-2031	Carpenters	910	950	40	4.40%	20	20	20	Long-term on-the-job training	\$31,279	\$11.39	\$16.86
43-4081	Hotel, Motel, and Resort Desk Clerks	250	260	10	4.00%	10	10	10	Short-term on-the-job training	\$17,160	\$6.98	\$8.89
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	250	260	10	4.00%	10	10	10	Work experience in a related occupation	\$53,391	\$19.00	\$29.00
43-4171	Receptionists and Information Clerks	520	540	20	3.85%	10	10	10	Short-term on-the-job training	\$20,297	\$7.44	\$10.92
35-2011	Cooks, Fast Food	260	270	10	3.85%	10	10	10	Short-term on-the-job training	\$14,748	\$5.84	\$7.72
21-1093	Social and Human Service Assistants	260	270	10	3.85%	10	10	10	Moderate-term on-the-job training	\$30,342	\$10.64	\$16.56
47-4051	Highway Maintenance Workers	260	270	10	3.85%	10	10	10	Moderate-term on-the-job training	\$33,257	\$14.83	\$16.57
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	270	280	10	3.70%	10	10	10	Short-term on-the-job training	\$13,644	\$5.95	\$6.87
51-4041	Machinists	280	290	10	3.57%	10	10	10	Long-term on-the-job training	\$45,681	\$13.20	\$26.34
53-3022	Bus Drivers, School	300	310	10	3.33%	10	10	10	Short-term on-the-job training	\$21,359	\$6.44	\$12.19
29-2041	Emergency Medical Technicians and Paramedics	300	310	10	3.33%	10	10	10	Postsecondary vocational training	\$23,281	\$7.58	\$13.00
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	310	320	10	3.23%	10	10	10	Moderate-term on-the-job training	\$31,007	\$9.42	\$17.65
51-2092	Team Assemblers	1,260	1,300	40	3.17%	20	20	20	Moderate-term on-the-job training	\$26,415	\$8.15	\$14.97
11-1021	General and Operations Managers	670	690	20	2.99%	10	10	10	Bachelor's or higher degree, plus work exp	\$78,418	\$18.46	\$47.32
25-2021	Elementary School Teachers, Except Special Education	710	730	20	2.82%	10	10	10	Bachelor's degree	\$43,536		
43-4051	Customer Service Representatives	720	740	20	2.78%	10	10	10	Moderate-term on-the-job training	\$25,630	\$8.52	\$14.22
37-3011	Landscaping and Groundskeeping Workers	360	370	10	2.78%	10	10	10	Short-term on-the-job training	\$21,077	\$7.24	\$11.58
25-2022	Middle School Teachers, Except Special and Vocational Education	370	380	10	2.70%	10	10	10	Bachelor's degree	\$40,274		
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,860	1,910	50	2.69%	30	30	30	Moderate-term on-the-job training	\$36,495	\$12.29	\$20.18
35-3031	Waiters and Waitresses	1,550	1,590	40	2.58%	20	20	20	Short-term on-the-job training	\$17,758	\$5.93	\$9.84
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	780	800	20	2.56%	10	10	10	Moderate-term on-the-job training	\$42,302	\$11.40	\$24.81
33-2011	Fire Fighters	390	400	10	2.56%	10	10	10	Long-term on-the-job training	\$24,217	\$5.89	\$14.52
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,180	1,210	30	2.54%	20	20	20	Short-term on-the-job training	\$22,088	\$7.36	\$12.25
35-9021	Dishwashers	400	410	10	2.50%	10	10	10	Short-term on-the-job training	\$13,945	\$5.91	\$7.10
13-2011	Accountants and Auditors	400	410	10	2.50%	10	10	10	Bachelor's degree	\$49,036	\$17.35	\$26.69
37-2012	Maids and Housekeeping Cleaners	830	850	20	2.41%	10	10	10	Short-term on-the-job training	\$17,374	\$7.01	\$9.02
47-2061	Construction Laborers	420	430	10	2.38%	10	10	10	Moderate-term on-the-job training	\$31,378	\$9.22	\$18.02
35-3011	Bartenders	980	1,000	20	2.04%	10	10	10	Short-term on-the-job training	\$16,646	\$6.20	\$8.90
53-3033	Truck Drivers, Light or Delivery Services	490	500	10	2.04%	10	10	10	Short-term on-the-job training	\$27,038	\$7.64	\$15.68
51-9198	Helpers--Production Workers	550	560	10	1.82%	10	10	10	Short-term on-the-job training	\$20,915	\$8.00	\$11.09

**Northwest Wisconsin Projections, 2005-2007**  
**Fastest Growing Occupations** with employment of at least 200

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	580	590	10	1.72%	10	10	10	Work experience in a related occupation	\$45,157	\$14.13	\$25.50
41-2031	Retail Salespersons	1,780	1,810	30	1.69%	20	20	20	Short-term on-the-job training	\$22,303	\$6.92	\$12.62
25-2031	Secondary School Teachers, Except Special and Vocational Education	600	610	10	1.67%	10	10	10	Bachelor's degree	\$41,595		
25-9041	Teacher Assistants	620	630	10	1.61%	10	10	10	Associate degree	\$20,161		
43-6011	Executive Secretaries and Administrative Assistants	660	670	10	1.52%	10	10	10	Moderate-term on-the-job training	\$31,795	\$11.31	\$17.27
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,350	1,370	20	1.48%	10	10	10	Short-term on-the-job training	\$13,840	\$5.85	\$7.06
49-9042	Maintenance and Repair Workers, General	710	720	10	1.41%	10	10	10	Long-term on-the-job training	\$32,301	\$10.95	\$17.82
43-9061	Office Clerks, General	1,040	1,050	10	0.96%	10	10	10	Short-term on-the-job training	\$20,406	\$6.72	\$11.36
31-1012	Nursing Aides, Orderlies, and Attendants	1,280	1,290	10	0.78%	10	10	10	Postsecondary vocational training	\$22,389	\$9.31	\$11.49
Also included in this list but not shown to protect the confidentiality of employers are the following occupations:												
25-2011	Preschool Teachers, Except Special Education	*	*	*	*	10	10	10	Bachelor's degree	\$33,610	\$10.13	\$19.17
39-9011	Child Care Workers	*	*	*	*	10	10	10	Short-term on-the-job training	\$17,761	\$7.28	\$9.17

Sub-set totals	30,490	31,320	830	2.72%	580	780	1,360
Total, all occupations	70,170	71,290	1,120	1.60%	560	1,820	2,380
Percent of total	43.5%	43.9%	74.1%		103.6%	42.9%	57.1%

Please see notes on last page

**Northwest Wisconsin Projections, 2005-2007**  
**Occupations Losing Jobs**

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
41-2011	Cashiers	2,370	2,260	-110	-4.64%	<5	<5	<5	Short-term on-the-job training	\$15,645	\$5.91	\$8.33
43-5081	Stock Clerks and Order Fillers	820	760	-60	-7.32%	<5	<5	<5	Short-term on-the-job training	\$19,381	\$6.41	\$10.77
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	550	530	-20	-3.64%	<5	<5	<5	Work experience in a related occupation	\$30,256	\$8.98	\$17.33
53-7064	Packers and Packagers, Hand	530	510	-20	-3.77%	<5	<5	<5	Short-term on-the-job training	\$21,146	\$6.71	\$11.89
51-6031	Sewing Machine Operators	120	100	-20	-16.67%	<5	<5	<5	Moderate-term on-the-job training	\$19,560	\$7.83	\$10.19
43-6014	Secretaries, Except Legal, Medical, and Executive	1,020	1,010	-10	-0.98%	<5	<5	<5	Moderate-term on-the-job training	\$24,566	\$8.70	\$13.36
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	430	420	-10	-2.33%	<5	<5	<5	Moderate-term on-the-job training	\$26,455	\$9.61	\$14.27
51-9199	Production Workers, All Other	160	150	-10	-6.25%	<5	<5	<5	Moderate-term on-the-job training	\$28,440	\$9.68	\$15.67
43-4151	Order Clerks	140	130	-10	-7.14%	<5	<5	<5	Short-term on-the-job training	\$28,632	\$9.45	\$15.92
43-4199	Information and Record Clerks, All Other	120	110	-10	-8.33%	<5	<5	<5	Short-term on-the-job training	\$29,802	\$9.14	\$16.92
51-3021	Butchers and Meat Cutters	110	100	-10	-9.09%	<5	<5	<5	Long-term on-the-job training	\$32,353	\$10.29	\$18.19
43-9021	Data Entry Keyers	80	70	-10	-12.50%	<5	<5	<5	Moderate-term on-the-job training	\$21,850	\$8.58	\$11.47
43-9022	Word Processors and Typists	80	70	-10	-12.50%	<5	<5	<5	Moderate-term on-the-job training	\$25,998	\$8.06	\$14.72
51-8021	Stationary Engineers and Boiler Operators	30	20	-10	-33.33%	<5	<5	<5	Long-term on-the-job training	\$30,001	\$9.77	\$16.75
53-5011	Sailors and Marine Oilers	30	20	-10	-33.33%	<5	<5	<5	Short-term on-the-job training			
43-4021	Correspondence Clerks	10	0	-10	-100.00%	<5	<5	<5	Short-term on-the-job training			
Also included in this list but not shown to protect the confidentiality of employers are the following occupations:												
51-9196	Paper Goods Machine Setters, Operators, and Tenders	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training			
27-1023	Floral Designers	*	*	*	*	<5	<5	<5	Moderate-term on-the-job training			
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	*	*	*	*	<5	<5	<5	Short-term on-the-job training			
51-9132	Photographic Processing Machine Operators	*	*	*	*	<5	<5	<5	Short-term on-the-job training			
51-9071	Jewelers and Precious Stone and Metal Workers	*	*	*	*	<5	<5	<5	Postsecondary vocational training			

Sub-set totals	6,850	6,460	-390	-5.69%	<5	<5	<5
Total, all occupations	70,170	71,290	1,120	1.60%	560	560	560
Percent of total	9.8%	9.1%			0.0%	0.0%	0.0%

Please see notes on last page

**Northwest Wisconsin Projections, 2005-2007**  
**Fifty Occupations with the Greatest Employment in 2007**

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
41-2011	Cashiers	2,370	2,260	-110	-4.64%	<5	<5	<5	Short-term on-the-job training	\$15,645	\$5.91	\$8.33
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,860	1,910	50	2.69%	30	30	30	Moderate-term on-the-job training	\$36,495	\$12.29	\$20.18
41-2031	Retail Salespersons	1,780	1,810	30	1.69%	20	20	20	Short-term on-the-job training	\$22,303	\$6.92	\$12.62
35-3031	Waiters and Waitresses	1,550	1,590	40	2.58%	20	20	20	Short-term on-the-job training	\$17,758	\$5.93	\$9.84
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,510	1,510	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$21,671	\$7.22	\$12.02
	Combined Food Preparation and Serving Workers, Including Fast Food	1,350	1,370	20	1.48%	10	10	10	Short-term on-the-job training	\$13,840	\$5.85	\$7.06
35-3021	Team Assemblers	1,260	1,300	40	3.17%	20	20	20	Moderate-term on-the-job training	\$26,415	\$8.15	\$14.97
31-1012	Nursing Aides, Orderlies, and Attendants	1,280	1,290	10	0.78%	10	10	10	Postsecondary vocational training	\$22,389	\$9.31	\$11.49
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,180	1,210	30	2.54%	20	20	20	Short-term on-the-job training	\$22,088	\$7.36	\$12.25
29-1111	Registered Nurses	1,070	1,120	50	4.67%	30	30	30	Bachelor's degree <sup>(6)</sup>	\$49,542	\$19.04	\$26.21
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,080	1,080	0	0.00%	<5	<5	<5	Moderate-term on-the-job training	\$24,824	\$7.95	\$13.93
43-9061	Office Clerks, General	1,040	1,050	10	0.96%	10	10	10	Short-term on-the-job training	\$20,406	\$6.72	\$11.36
43-6014	Secretaries, Except Legal, Medical, and Executive	1,020	1,010	-10	-0.98%	<5	<5	<5	Moderate-term on-the-job training	\$24,566	\$8.70	\$13.36
35-3011	Bartenders	980	1,000	20	2.04%	10	10	10	Short-term on-the-job training	\$16,646	\$6.20	\$8.90
47-2031	Carpenters	910	950	40	4.40%	20	20	20	Long-term on-the-job training	\$31,279	\$11.39	\$16.86
37-2012	Maids and Housekeeping Cleaners	830	850	20	2.41%	10	10	10	Short-term on-the-job training	\$17,374	\$7.01	\$9.02
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	780	800	20	2.56%	10	10	10	Moderate-term on-the-job training	\$42,302	\$11.40	\$24.81
43-5081	Stock Clerks and Order Fillers	820	760	-60	-7.32%	<5	<5	<5	Short-term on-the-job training	\$19,381	\$6.41	\$10.77
43-4051	Customer Service Representatives	720	740	20	2.78%	10	10	10	Moderate-term on-the-job training	\$25,630	\$8.52	\$14.22
25-2021	Elementary School Teachers, Except Special Education	710	730	20	2.82%	10	10	10	Bachelor's degree	\$43,536		
49-9042	Maintenance and Repair Workers, General	710	720	10	1.41%	10	10	10	Long-term on-the-job training	\$32,301	\$10.95	\$17.82
11-1021	General and Operations Managers	670	690	20	2.99%	10	10	10	Bachelor's or higher degree, plus work exp	\$78,418	\$18.46	\$47.32
43-6011	Executive Secretaries and Administrative Assistants	660	670	10	1.52%	10	10	10	Moderate-term on-the-job training	\$31,795	\$11.31	\$17.27
25-9041	Teacher Assistants	620	630	10	1.61%	10	10	10	Associate degree	\$20,161		
25-2031	Secondary School Teachers, Except Special and Vocational Education	600	610	10	1.67%	10	10	10	Bachelor's degree	\$41,595		
53-7051	Industrial Truck and Tractor Operators	590	590	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$30,377	\$10.93	\$16.44
	First-Line Supervisors/Managers of Production and Operating Workers	580	590	10	1.72%	10	10	10	Work experience in a related occupation	\$45,157	\$14.13	\$25.50
39-9021	Personal and Home Care Aides	530	570	40	7.55%	20	20	20	Short-term on-the-job training	\$18,049	\$7.32	\$9.36
33-3051	Police and Sheriff's Patrol Officers	560	560	0	0.00%	<5	<5	<5	Long-term on-the-job training	\$38,014	\$14.56	\$20.13
51-9198	Helpers--Production Workers	550	560	10	1.82%	10	10	10	Short-term on-the-job training	\$20,915	\$8.00	\$11.09
	First-Line Supervisors/Managers of Office and Administrative Support Workers	540	540	0	0.00%	<5	<5	<5	Work experience in a related occupation	\$39,847	\$12.09	\$22.69
43-4171	Receptionists and Information Clerks	520	540	20	3.85%	10	10	10	Short-term on-the-job training	\$20,297	\$7.44	\$10.92
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	550	530	-20	-3.64%	<5	<5	<5	Work experience in a related occupation	\$30,256	\$8.98	\$17.33
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	520	520	0	0.00%	<5	<5	<5	Moderate-term on-the-job training	\$27,908	\$10.16	\$15.04
53-7064	Packers and Packagers, Hand	530	510	-20	-3.77%	<5	<5	<5	Short-term on-the-job training	\$21,146	\$6.71	\$11.89
53-3033	Truck Drivers, Light or Delivery Services	490	500	10	2.04%	10	10	10	Short-term on-the-job training	\$27,038	\$7.64	\$15.68

**Northwest Wisconsin Projections, 2005-2007**  
**Fifty Occupations with the Greatest Employment in 2007**

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
35-2021	Food Preparation Workers	470	470	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$17,531	\$6.56	\$9.36
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	440	460	20	4.55%	10	10	10	Work experience in a related occupation	\$25,686	\$8.73	\$14.16
35-2014	Cooks, Restaurant	430	450	20	4.65%	10	10	10	Long-term on-the-job training	\$22,955	\$8.85	\$12.13
47-2061	Construction Laborers	420	430	10	2.38%	10	10	10	Moderate-term on-the-job training	\$31,378	\$9.22	\$18.02
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	430	420	-10	-2.33%	<5	<5	<5	Moderate-term on-the-job training	\$26,455	\$9.61	\$14.27
13-2011	Accountants and Auditors	400	410	10	2.50%	10	10	10	Bachelor's degree	\$49,036	\$17.35	\$26.69
35-9021	Dishwashers	400	410	10	2.50%	10	10	10	Short-term on-the-job training	\$13,945	\$5.91	\$7.10
49-3023	Automotive Service Technicians and Mechanics	400	400	0	0.00%	<5	<5	<5	Postsecondary vocational training	\$30,660	\$10.94	\$16.64
33-2011	Fire Fighters	390	400	10	2.56%	10	10	10	Long-term on-the-job training	\$24,217	\$5.89	\$14.52
51-9111	Packaging and Filling Machine Operators and Tenders	380	380	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$28,168	\$9.32	\$15.66
25-2022	Middle School Teachers, Except Special and Vocational Education	370	380	10	2.70%	10	10	10	Bachelor's degree	\$40,274		
43-3071	Tellers	370	370	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$20,206	\$7.50	\$10.82
37-3011	Landscaping and Groundskeeping Workers	360	370	10	2.78%	10	10	10	Short-term on-the-job training	\$21,077	\$7.24	\$11.58
31-1011	Home Health Aides	350	370	20	5.71%	10	10	10	Short-term on-the-job training	\$20,113	\$8.35	\$10.33

Sub-set totals	38,930	39,390	460	1.18%	440	440	440
Total, all occupations	70,170	71,290	1,120	1.60%	560	1,820	2,380
Percent of total	55.5%	55.3%	41.1%		78.6%	24.2%	18.5%

Please see notes on last page

**Northwest Wisconsin Projections, 2005-2007**  
**Fifty Occupations with the Most New Jobs**

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,860	1,910	50	2.69%	30	30	30	Moderate-term on-the-job training	\$36,495	\$12.29	\$20.18
29-1111	Registered Nurses	1,070	1,120	50	4.67%	30	30	30	Bachelor's degree <sup>(8)</sup>	\$49,542	\$19.04	\$26.21
41-2031	Retail Salespersons	1,780	1,810	30	1.69%	20	20	20	Short-term on-the-job training	\$22,303	\$6.92	\$12.62
35-3031	Waiters and Waitresses	1,550	1,590	40	2.58%	20	20	20	Short-term on-the-job training	\$17,758	\$5.93	\$9.84
51-2092	Team Assemblers	1,260	1,300	40	3.17%	20	20	20	Moderate-term on-the-job training	\$26,415	\$8.15	\$14.97
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,180	1,210	30	2.54%	20	20	20	Short-term on-the-job training	\$22,088	\$7.36	\$12.25
47-2031	Carpenters	910	950	40	4.40%	20	20	20	Long-term on-the-job training	\$31,279	\$11.39	\$16.86
39-9021	Personal and Home Care Aides	530	570	40	7.55%	20	20	20	Short-term on-the-job training	\$18,049	\$7.32	\$9.36
53-4031	Railroad Conductors and Yardmasters	60	100	40	66.67%	20	20	20	Work experience in a related occupation			
53-4011	Locomotive Engineers	60	90	30	50.00%	20	20	20	Work experience in a related occupation			
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,350	1,370	20	1.48%	10	10	10	Short-term on-the-job training	\$13,840	\$5.85	\$7.06
31-1012	Nursing Aides, Orderlies, and Attendants	1,280	1,290	10	0.78%	10	10	10	Postsecondary vocational training	\$22,389	\$9.31	\$11.49
43-9061	Office Clerks, General	1,040	1,050	10	0.96%	10	10	10	Short-term on-the-job training	\$20,406	\$6.72	\$11.36
35-3011	Bartenders	980	1,000	20	2.04%	10	10	10	Short-term on-the-job training	\$16,646	\$6.20	\$8.90
37-2012	Maids and Housekeeping Cleaners	830	850	20	2.41%	10	10	10	Short-term on-the-job training	\$17,374	\$7.01	\$9.02
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	780	800	20	2.56%	10	10	10	Moderate-term on-the-job training	\$42,302	\$11.40	\$24.81
43-4051	Customer Service Representatives	720	740	20	2.78%	10	10	10	Moderate-term on-the-job training	\$25,630	\$8.52	\$14.22
25-2021	Elementary School Teachers, Except Special Education	710	730	20	2.82%	10	10	10	Bachelor's degree	\$43,536		
49-9042	Maintenance and Repair Workers, General	710	720	10	1.41%	10	10	10	Long-term on-the-job training	\$32,301	\$10.95	\$17.82
11-1021	General and Operations Managers	670	690	20	2.99%	10	10	10	Bachelor's or higher degree, plus work exp	\$78,418	\$18.46	\$47.32
43-6011	Executive Secretaries and Administrative Assistants	660	670	10	1.52%	10	10	10	Moderate-term on-the-job training	\$31,795	\$11.31	\$17.27
25-9041	Teacher Assistants	620	630	10	1.61%	10	10	10	Associate degree	\$20,161		
25-2031	Secondary School Teachers, Except Special and Vocational Education	600	610	10	1.67%	10	10	10	Bachelor's degree	\$41,595		
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	580	590	10	1.72%	10	10	10	Work experience in a related occupation	\$45,157	\$14.13	\$25.50
51-9198	Helpers--Production Workers	550	560	10	1.82%	10	10	10	Short-term on-the-job training	\$20,915	\$8.00	\$11.09
43-4171	Receptionists and Information Clerks	520	540	20	3.85%	10	10	10	Short-term on-the-job training	\$20,297	\$7.44	\$10.92
53-3033	Truck Drivers, Light or Delivery Services	490	500	10	2.04%	10	10	10	Short-term on-the-job training	\$27,038	\$7.64	\$15.68
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	440	460	20	4.55%	10	10	10	Work experience in a related occupation	\$25,686	\$8.73	\$14.16
35-2014	Cooks, Restaurant	430	450	20	4.65%	10	10	10	Long-term on-the-job training	\$22,955	\$8.85	\$12.13
47-2061	Construction Laborers	420	430	10	2.38%	10	10	10	Moderate-term on-the-job training	\$31,378	\$9.22	\$18.02
13-2011	Accountants and Auditors	400	410	10	2.50%	10	10	10	Bachelor's degree	\$49,036	\$17.35	\$26.69
35-9021	Dishwashers	400	410	10	2.50%	10	10	10	Short-term on-the-job training	\$13,945	\$5.91	\$7.10
33-2011	Fire Fighters	390	400	10	2.56%	10	10	10	Long-term on-the-job training	\$24,217	\$5.89	\$14.52
25-2022	Middle School Teachers, Except Special and Vocational Education	370	380	10	2.70%	10	10	10	Bachelor's degree	\$40,274		
37-3011	Landscaping and Groundskeeping Workers	360	370	10	2.78%	10	10	10	Short-term on-the-job training	\$21,077	\$7.24	\$11.58
31-1011	Home Health Aides	350	370	20	5.71%	10	10	10	Short-term on-the-job training	\$20,113	\$8.35	\$10.33
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	310	320	10	3.23%	10	10	10	Moderate-term on-the-job training	\$31,007	\$9.42	\$17.65



Northwest Wisconsin Projections, 2005-2007  
 Fifty Occupations with the Most New Jobs

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
29-2041	Emergency Medical Technicians and Paramedics	300	310	10	3.33%	10	10	10	Postsecondary vocational training	\$23,281	\$7.58	\$13.00
53-3022	Bus Drivers, School	300	310	10	3.33%	10	10	10	Short-term on-the-job training	\$21,359	\$6.44	\$12.19
51-4041	Machinists	280	290	10	3.57%	10	10	10	Long-term on-the-job training	\$45,681	\$13.20	\$26.34
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	270	280	10	3.70%	10	10	10	Short-term on-the-job training	\$13,644	\$5.95	\$6.87
21-1093	Social and Human Service Assistants	260	270	10	3.85%	10	10	10	Moderate-term on-the-job training	\$30,342	\$10.64	\$16.56
35-2011	Cooks, Fast Food	260	270	10	3.85%	10	10	10	Short-term on-the-job training	\$14,748	\$5.84	\$7.72
47-4051	Highway Maintenance Workers	260	270	10	3.85%	10	10	10	Moderate-term on-the-job training	\$33,257	\$14.83	\$16.57
43-4081	Hotel, Motel, and Resort Desk Clerks	250	260	10	4.00%	10	10	10	Short-term on-the-job training	\$17,160	\$6.98	\$8.89
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	250	260	10	4.00%	10	10	10	Work experience in a related occupation	\$53,391	\$19.00	\$29.00
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	220	230	10	4.55%	10	10	10	Work experience in a related occupation	\$47,385	\$14.95	\$26.70
51-4121	Welders, Cutters, Solderers, and Brazers	210	220	10	4.76%	10	10	10	Postsecondary vocational training	\$36,288	\$13.89	\$19.23
Also included in this list but not shown to protect the confidentiality of employers are the following occupations:												
39-9011	Child Care Workers	*	*	*	*	10	10	10	Short-term on-the-job training	\$17,761	\$7.28	\$9.17
25-2011	Preschool Teachers, Except Special Education	*	*	*	*	10	10	10	Bachelor's degree	\$33,610	\$10.13	\$19.17

Sub-set totals	30,610	31,510	900	2.94%	620	780	1,400
Total, all occupations	70,170	71,290	1,120	1.60%	560	1,820	2,380
Percent of total	43.6%	44.2%	80.4%		110.7%	42.9%	58.8%

Please see notes on last page

**Northwest Wisconsin Projections, 2005-2007**  
**Fifty Occupations with the Most Annual Openings**

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
41-2011	Cashiers	2,370	2,260	-110	-4.64%	<5	<5	<5	Short-term on-the-job training	\$15,645	\$5.91	\$8.33
35-3031	Waiters and Waitresses	1,550	1,590	40	2.58%	20	20	20	Short-term on-the-job training	\$17,758	\$5.93	\$9.84
41-2031	Retail Salespersons	1,780	1,810	30	1.69%	20	20	20	Short-term on-the-job training	\$22,303	\$6.92	\$12.62
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,350	1,370	20	1.48%	10	10	10	Short-term on-the-job training	\$13,840	\$5.85	\$7.06
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,860	1,910	50	2.69%	30	30	30	Moderate-term on-the-job training	\$36,495	\$12.29	\$20.18
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,510	1,510	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$21,671	\$7.22	\$12.02
51-2092	Team Assemblers	1,260	1,300	40	3.17%	20	20	20	Moderate-term on-the-job training	\$26,415	\$8.15	\$14.97
29-1111	Registered Nurses	1,070	1,120	50	4.67%	30	30	30	Bachelor's degree <sup>(8)</sup>	\$49,542	\$19.04	\$26.21
35-3011	Bartenders	980	1,000	20	2.04%	10	10	10	Short-term on-the-job training	\$16,646	\$6.20	\$8.90
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,180	1,210	30	2.54%	20	20	20	Short-term on-the-job training	\$22,088	\$7.36	\$12.25
43-5081	Stock Clerks and Order Fillers	820	760	-60	-7.32%	<5	<5	<5	Short-term on-the-job training	\$19,381	\$6.41	\$10.77
31-1012	Nursing Aides, Orderlies, and Attendants	1,280	1,290	10	0.78%	10	10	10	Postsecondary vocational training	\$22,389	\$9.31	\$11.49
43-9061	Office Clerks, General	1,040	1,050	10	0.96%	10	10	10	Short-term on-the-job training	\$20,406	\$6.72	\$11.36
47-2031	Carpenters	910	950	40	4.40%	20	20	20	Long-term on-the-job training	\$31,279	\$11.39	\$16.86
37-2012	Maids and Housekeeping Cleaners	830	850	20	2.41%	10	10	10	Short-term on-the-job training	\$17,374	\$7.01	\$9.02
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	780	800	20	2.56%	10	10	10	Moderate-term on-the-job training	\$42,302	\$11.40	\$24.81
25-2031	Secondary School Teachers, Except Special and Vocational Education	600	610	10	1.67%	10	10	10	Bachelor's degree	\$41,595		
39-9021	Personal and Home Care Aides	530	570	40	7.55%	20	20	20	Short-term on-the-job training	\$18,049	\$7.32	\$9.36
51-9198	Helpers--Production Workers	550	560	10	1.82%	10	10	10	Short-term on-the-job training	\$20,915	\$8.00	\$11.09
35-2014	Cooks, Restaurant	430	450	20	4.65%	10	10	10	Long-term on-the-job training	\$22,955	\$8.85	\$12.13
35-9021	Dishwashers	400	410	10	2.50%	10	10	10	Short-term on-the-job training	\$13,945	\$5.91	\$7.10
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,080	1,080	0	0.00%	<5	<5	<5	Moderate-term on-the-job training	\$24,824	\$7.95	\$13.93
43-6014	Secretaries, Except Legal, Medical, and Executive	1,020	1,010	-10	-0.98%	<5	<5	<5	Moderate-term on-the-job training	\$24,566	\$8.70	\$13.36
43-4051	Customer Service Representatives	720	740	20	2.78%	10	10	10	Moderate-term on-the-job training	\$25,630	\$8.52	\$14.22
25-2021	Elementary School Teachers, Except Special Education	710	730	20	2.82%	10	10	10	Bachelor's degree	\$43,536		
49-9042	Maintenance and Repair Workers, General	710	720	10	1.41%	10	10	10	Long-term on-the-job training	\$32,301	\$10.95	\$17.82
11-1021	General and Operations Managers	670	690	20	2.99%	10	10	10	Bachelor's or higher degree, plus work exp	\$78,418	\$18.46	\$47.32
43-6011	Executive Secretaries and Administrative Assistants	660	670	10	1.52%	10	10	10	Moderate-term on-the-job training	\$31,795	\$11.31	\$17.27
25-9041	Teacher Assistants	620	630	10	1.61%	10	10	10	Associate degree	\$20,161		
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	580	590	10	1.72%	10	10	10	Work experience in a related occupation	\$45,157	\$14.13	\$25.50
43-4171	Receptionists and Information Clerks	520	540	20	3.85%	10	10	10	Short-term on-the-job training	\$20,297	\$7.44	\$10.92
35-2021	Food Preparation Workers	470	470	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$17,531	\$6.56	\$9.36
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	440	460	20	4.55%	10	10	10	Work experience in a related occupation	\$25,686	\$8.73	\$14.16
47-2061	Construction Laborers	420	430	10	2.38%	10	10	10	Moderate-term on-the-job training	\$31,378	\$9.22	\$18.02
13-2011	Accountants and Auditors	400	410	10	2.50%	10	10	10	Bachelor's degree	\$49,036	\$17.35	\$26.69
33-2011	Fire Fighters	390	400	10	2.56%	10	10	10	Long-term on-the-job training	\$24,217	\$5.89	\$14.52
13-1199	Business Operations Specialists, All Other	370	390	20	5.41%	10	10	10	Bachelor's degree	\$55,087	\$12.18	\$33.63

Northwest Wisconsin Projections, 2005-2007  
 Fifty Occupations with the Most Annual Openings

SOC Code	Occupational Title	Estimated Employment <sup>(1)</sup>				Annual Openings			Typical Education/Training Path <sup>(4)</sup>	Estimated Salary and Wages		
		2005	2007	Change	% Change	New Jobs	Replacements <sup>(2)</sup>	Total <sup>(3)</sup>		Avg Ann Salary <sup>(5)</sup>	Entry Level Wage <sup>(6)</sup>	Experienced Wage <sup>(7)</sup>
25-2022	Middle School Teachers, Except Special and Vocational Education	370	380	10	2.70%	10	10	10	Bachelor's degree	\$40,274		
37-3011	Landscaping and Groundskeeping Workers	360	370	10	2.78%	10	10	10	Short-term on-the-job training	\$21,077	\$7.24	\$11.58
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	310	320	10	3.23%	10	10	10	Moderate-term on-the-job training	\$31,007	\$9.42	\$17.65
53-3022	Bus Drivers, School	300	310	10	3.33%	10	10	10	Short-term on-the-job training	\$21,359	\$6.44	\$12.19
51-4041	Machinists	280	290	10	3.57%	10	10	10	Long-term on-the-job training	\$45,681	\$13.20	\$26.34
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	270	280	10	3.70%	10	10	10	Short-term on-the-job training	\$13,644	\$5.95	\$6.87
35-2011	Cooks, Fast Food	260	270	10	3.85%	10	10	10	Short-term on-the-job training	\$14,748	\$5.84	\$7.72
43-4081	Hotel, Motel, and Resort Desk Clerks	250	260	10	4.00%	10	10	10	Short-term on-the-job training	\$17,160	\$6.98	\$8.89
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	220	230	10	4.55%	10	10	10	Work experience in a related occupation	\$47,385	\$14.95	\$26.70
51-4121	Welders, Cutters, Solderers, and Brazers	210	220	10	4.76%	10	10	10	Postsecondary vocational training	\$36,288	\$13.89	\$19.23
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	160	160	0	0.00%	<5	<5	<5	Short-term on-the-job training	\$14,440	\$6.00	\$7.41
Also included in this list but not shown to protect the confidentiality of employers are the following occupations:												
39-9011	Child Care Workers	*	*	*	*	10	10	10	Short-term on-the-job training	\$17,761	\$7.28	\$9.17
43-3071	Tellers	*	*	*	*	<5	<5	<5	Short-term on-the-job training	\$20,206	\$7.50	\$10.82

Sub-set totals	36,550	37,140	590	1.61%	520	1,140	1,660
Total, all occupations	70,170	71,290	1,120	1.60%	560	1,820	2,380
Percent of total	52.1%	52.1%	52.7%		92.9%	62.6%	69.7%

Please see notes on last page

## Notes

- (1) **Employment** is rounded to the nearest ten, with employment less than five rounded to zero. Totals may not add due to rounding. Employment is a count of jobs rather than people, and includes all part- and full-time nonfarm jobs. Employment does not include jobs among self-employed and unpaid family workers.
- (2) **Replacements** are an estimate of the number of job openings expected because people have permanently left a given occupation. Permanent exits occur if someone dies, retires, or otherwise leaves the labor force. Permanent exits also include openings resulting from someone permanently changing occupations. For example, a person leaves their job as a cashier and becomes a truck driver. Openings resulting from people changing employers, but staying in the same occupation are not
- (3) **Total openings** are the sum of new jobs and replacements.
- (4) **Typical Education and Training Path** gives a general indication of the education or training typically needed in the occupation. There may be other pathways into the occupation, as well as additional educational, training, or licensing requirements.

**Short-Term On-the-Job Training:** These occupations require no more than one month of on-the-job training and the training usually happens at the workplace.

**Moderate-Term On-the-Job Training:** Training for these occupations usually occurs at the workplace and lasts from one to twelve months.

**Long-Term On-the-Job Training:** These occupations require more than one year of on-the-job training, or combined work experience and classroom instruction.

**Work Experience in Related Occupation:** Occupations in this category require skills and experience gained in other jobs.

**Postsecondary Vocational Training:** These formal training programs last from a few weeks to more than a year, and are offered at vocational or technical schools.

**Associate Degree:** This degree requires two years of full-time academic work beyond high school.

**Bachelor's Degree:** This degree requires four or five years of full-time academic work at a college or university.

**Master's Degree:** This degree requires one to two years of full-time study beyond a bachelor's degree.

**Doctoral Degree:** This degree usually requires at least three years of full-time study beyond a bachelor's degree.

**First Professional Degree:** These degrees typically require at least two years of full-time study beyond a bachelor's degree.

**Bachelor's or higher degree, plus work experience:** These occupations require a bachelor's or higher degree, in addition to work experience in a related non-managerial position.

- (5) **Average Annual Salary:** An occupation's average hourly wage is calculated by summing the wages of all employees in a given occupation and then dividing by the total number of employees in that occupation. In most cases, the annual average salary is equal to the average hourly wage multiplied by 2,080.
- (6) **Entry Level Wage** is the average of the lower third of wages.
- (7) **Experienced Wage** is the average of the upper two-thirds of wages.
- (8) Either a bachelor's or an associate degree are accepted in this occupations. It depends on the specifics of the position and the employer.

Information is derived using 2005 CES (3/05 benchmark), 2005 QCEW, and 2005 OES data. Unpublished data from the US Bureau of Labor Statistics and the US Census Bureau is also used.

To the extent possible, the projections take into account anticipated changes in Wisconsin's economy during 2006 and 2007. It is important to note that unanticipated events may affect the accuracy of the projections.

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